



## INDEPENDENT FIRST NATIONS ALLIANCE

### SIOUX LOOKOUT OFFICE

P.O. Box 5010, 98 King Street, Sioux Lookout, ON P8T 1K6

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## Secondary School Success Teacher

### IFNA Education – Academic Services

**Position is Full-time**

**Immediately hiring for position to start asap until July 1, 2024**

Located in Sioux Lookout, Ontario

Schedule: Mostly Monday to Friday, 8:30am to 4:30pm

***Join Us in Empowering Indigenous Youth!***

Are you ready to make an immediate impact? The Independent First Nations Alliance (IFNA) seeks a dedicated **Secondary School Success Teacher** who would work to support the academic success of the students living in the IFNA residences. The job would be a mix of working directly with students, either in the IFNA Education Office, or at Sioux North High School.

This isn't just about filling a role; it's about finding someone who believes in the potential and well-being of Indigenous youth. Join us in making a difference!

#### **Responsibilities:**

- Work with Sioux North teachers, administrators, and the IFNA Academic Manager to have clear academic plans for each student.
- Provide regular reports to the Academic Manager
- Maintain a clear grasp on the academic standing, for all students, for each of their courses.
- Identify needs for support to allow students to reach their potential.
- Work with the IFNA Student Guidance Navigator and the students to have a clear understanding and plan on future goals, after high school graduation.
- The Teacher may work on a mix of regular education classes and traditional or land-based teachings.
- Remain a positive and motivating influence for students.
- Building rapport and trust with students through use of interpersonal communication skills.



- Build a strong relationship with various staff on the IFNA Education Team.
- Engage and interact with the students to encourage and support their wellbeing and development.
- Promote, encourage and implement Native Language and Culture activities.
- Participate in programming that would build stronger connections and support to students (ie: camping trips, rabbit snaring, lunch and learn workshops).
- Communicate with students' parents, IFNA staff and school staff on progresses, challenges, appointments, incidents, etc in a timely manner.
- Participate in any meetings relating to the students' activities, development and successes.
- Provide support with school homework as required.
- Other duties as assigned.

### **Position Requirements:**

- OSSGD or equivalent.
- Certified by the Ontario College of Teachers.
- Have successfully completed a minimum three-year postsecondary degree from an acceptable postsecondary institution.
- Have successfully completed a four-semester teacher education program.
- Experience working with First Nations youth.
- Familiar with and experience working with Mental Health issues and addictions.
- Demonstrated knowledge and understanding of child development, theory, and practice.
- Experience in lesson planning for students.
- Superior interpersonal, verbal and written communication skills; ability to speak Ojibwe, Cree, Ojibway or Cree an asset.
- Superior judgement and assessment skills.
- Experience working as part of a team with the ability to work independently.
- Ability to maintain confidentiality.
- Ability to work cooperatively with service providers and collaborate with other resource persons and facilitate planning and action.
- Class G Driver's license with 3 years driving experience and driver's abstract.
- Must provide Vulnerable Sector Criminal Reference Check.



**Why Join IFNA?** Here, it's more than a job – it's a chance to be part of a community-driven effort to uplift and empower our youth. You'll have the opportunity to grow professionally, contribute to meaningful initiatives, and create lasting positive change.

If you're ready to make a tangible impact and support Indigenous youth on their journey to academic success, apply now! Your passion, skills, and commitment are exactly what we need in Sioux Lookout.

*Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role, ensuring comprehensive support for our organization's mission.*

**Closing date:** Open until filled.

**Salary:** Will be based on a combination of qualifications and experience.

**To apply** for the role of Secondary School Success Teacher, or for more information – please email your resume and cover letter to: [recruitment@ifna.ca](mailto:recruitment@ifna.ca)

*Please note that only candidates under consideration will be contacted. We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation.*