



INDEPENDENT FIRST NATIONS ALLIANCE

SIOUX LOOKOUT OFFICE

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Wellness Manager, Education Department

Full-Time Permanent Position

Closing Date: March 27, 2024

Located in Sioux Lookout, Ontario

Join Us in Empowering Indigenous Youth!

Are you ready to make an immediate impact? The Independent First Nations Alliance (IFNA) is seeking a dedicated **Wellness Manager**. The Wellness Manager reports to the Education Officer and works collaboratively with the Academic Manager and Residence Manager of the Secondary Student Support Program. The Wellness Manager will be responsible for success of the Wellness Department, focusing on promoting healthy living choices, coping strategies, positive activity programming, and the overall mental and physical health of the students. This isn't just about filling a role; it's about finding someone who believes in the potential and well-being of Indigenous youth. Join us in making a difference!

This position requires flexibility to meet the demands of the position. Evening and weekend availability is required to support these important programs.

Responsibilities:

1. Case Management and Care Plans:
 - Participates in weekly meetings with other student departments under IFNA.
 - Develops a strong rapport with students in the education program.
2. Leadership:
 - Schedules adequate staff coverage for morning, afternoon, evening, and weekend shifts.
 - Provides supervisory services, including mentorship and debriefing support, to IFNA well-being, mental health support workers, on-call workers, and other related staff as necessary.
3. Training and Development:
 - Develops and implements community presentations and programs as part of the wellness portion of the Home Away program.
4. Community Partnerships:



- Creates collaborative relationships with community partners to maintain and strengthen programs, initiatives, and projects.
5. Program Development and Curriculum:
- Creates opportunities to research and apply changes in the practice setting that improve the practice.
6. Reporting and Communication:
- Prepares monthly reports for the Education Director including key performance indicators.
 - Builds and strengthens relationships with community members by liaising with parents, education authority staff, and community leadership under the direction of the Education Director.

Position Requirements:

- University Degree in Social Services, Psychology, or human services field preferred. e.g., Registered Social Worker, Registered Psychotherapist). Will consider Post Secondary Diploma and experience.
- Registered and in good standing with Ontario College of Social Workers and Social Service Workers or other regulatory body.
- ASIST; Mental Health First Aid, Standard First Aid certifications or willing to obtain.
- 3 years' experience working within a similar environment with 2 years in a similar management role.
- Class G Driver's license with a clear driver's abstract.
- Ability to maintain a clear Criminal Reference Check including a Vulnerable Sector search.
- COVID vaccinations are required when travelling to communities
- Familiar with and experience working with Mental Health issues and addictions.
- Proficiency in program planning, budgeting, and report writing.
- Demonstrated knowledge and understanding of child development, theory, and practice.
- Strong communication, interpersonal, and leadership skills.
- Understanding of Indigenous history, traditions, and beliefs with the ability to implement cultural values and practices within the delivery of services; Ability to speak Ojibwe or Oji-cree is an asset.
- Familiarity of Indigenous communities and organizations; experience working for an Indigenous organization.

Salary: \$70,000



Why Join IFNA? Here, it's more than a job – it's a chance to be part of a community-driven effort to uplift and empower our youth. You'll have the opportunity to grow professionally, contribute to meaningful initiatives, and create lasting positive change.

If you're ready to make a tangible impact and support Indigenous youth on their journey to wellness, apply now! Your passion, skills, and commitment are exactly what we need in Sioux Lookout.

Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role, ensuring comprehensive support for our organization's mission.

Please note that only candidates under consideration will be contacted. We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation.