



## INDEPENDENT FIRST NATIONS ALLIANCE

### SIOUX LOOKOUT OFFICE

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# Advanced Care Paramedic (Job #103) Integrated Emergency Services – Emergency Medical Services

## Full-Time Permanent Position

## Closing Date: Open until filled

Serving remote IFNA communities

### *Make a difference!*

Do you thrive in high-pressure situations, armed with quick thinking and a compassionate heart? If so, we have an exciting opportunity for you to join our dynamic team as an Advanced Care Paramedic serving our vibrant communities. At IFNA, we are committed to providing exceptional care to our community members. We believe in upholding the highest standards of medical excellence while honoring the values and beliefs that define our organization. Join us in our mission to deliver compassionate and reliable emergency medical care to those who need it most.

### **Responsibilities:**

As an Advanced Care Paramedic, you will play a vital role in responding to emergency calls and delivering immediate medical assistance to patients in various settings. Your responsibilities will include:

- Responding swiftly to emergency calls and providing crucial medical aid.
- Conducting thorough assessments and administering appropriate treatments.
- Safely transporting patients to medical facilities while ensuring continuous monitoring and care.
- Maintaining accurate patient records and collaborating with healthcare professionals for coordinated care.
- Communicating effectively with patients, families, and bystanders to provide reassurance and gather relevant medical history.
- Adhering to established protocols and ethical standards in the provision of medical care.
- Staying updated on current medical practices through ongoing training and professional development.
- Completing other duties as assigned, including various emergency operations.

Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role, ensuring comprehensive support for our organization's mission.



### Position Requirements:

- Certification as an Advanced Care Paramedic in accordance with the Ontario Provincial Symptom Relief and Cardiac Arrest Medical Directives is required.
- Advanced Emergency Medical Care Assistant (AEMCA) Certification.
- Minimum one year of paramedic experience or 1500 hours of verified experience.
- Advanced Care Paramedic Graduate Certificate.
- Ministry of Health and Long-Term Care (MOHLTC) Advanced Care Paramedic Certificate.
- Valid CPR BLS (HCP) Advanced Cardiovascular Life Support (ACLS) Certification (an asset).
- Successful completion of Base Hospital certification
- Valid F driver's license with access to reliable transportation and a clear Driver's abstract.
- Up-to-date immunization records and N95 Mask Fit Testing.
- Clear Criminal Record Check, Vulnerable Sector Screening, and Child Abuse Registry check.
- Ability to work under stressful situations and exercise sound judgment.
- Excellent written and verbal communication skills.
- Knowledge of indigenous Fire and Emergency Services (an asset).
- Understanding of Indigenous history, traditions, and beliefs; ability to implement cultural values and practices (an asset).
- Familiarity with Indigenous communities and organizations; experience working for an Indigenous organization.

**Why Join IFNA?** If you're passionate about making a positive impact in your community and possess the skills and qualifications outlined above, we want to hear from you! Join us in our mission to provide exceptional emergency medical care while embracing the values and beliefs of our organization.

We offer a full benefits package including health, dental, life insurance, short- and long-term disability, pension and vacation starting at 3 weeks.

**Salary:** \$60 per hour – based on a combination of experience and education.

**Shifts:** 12-hour shifts for 14 days on and 14 days off. Overtime and being on-call is required.

Submit your resume and cover letter outlining your relevant experience and why you are the ideal candidate for this position to [recruitment@ifna.ca](mailto:recruitment@ifna.ca). We look forward to welcoming you to our team!

*Please note that only candidates under consideration will be contacted. We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation*