



INDEPENDENT FIRST NATIONS ALLIANCE

SIOUX LOOKOUT OFFICE

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Primary Care Paramedics (Job #104)

Integrated Emergency Services – Emergency Medical Services

Full-Time Permanent Position

Closing Date: Open until filled

Serving remote IFNA communities

Make a difference in Our Communities!

Are you passionate about providing life-saving care to those in need? If so, we invite you to join our dedicated team as a Primary Care Paramedic, serving the vibrant communities within the Independent First Nations Alliance (IFNA). We are committed to delivering high-quality, compassionate emergency medical care while honoring the values and beliefs of the communities we serve. We are dedicated to supporting the health and well-being of our community members through excellence in medical services.

As a Primary Care Paramedic, you will play a crucial role in responding to emergency calls and providing immediate medical assistance. Your responsibilities will include:

- Responding swiftly to emergency calls and providing crucial medical aid.
- Conducting thorough assessments and administering appropriate treatments.
- Administering medications, initiating IV lines, and performing advanced medical procedures as required.
- Safely transporting patients to medical facilities while ensuring continuous monitoring and care.
- Maintaining accurate patient records and collaborating with healthcare professionals for coordinated care.
- Collaborating with other healthcare professionals to ensure coordinated patient care.
- Communicating effectively with patients, families, and bystanders to provide reassurance and gather relevant medical history.
- Adhering to established protocols and ethical standards in the provision of medical care.
- Maintaining and inspecting medical equipment and supplies to ensure readiness and compliance with safety standards.
- Staying updated on current medical practices through ongoing training and professional development.
- Completing other duties as assigned, including various emergency operations.

Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role, ensuring comprehensive support for our organization's mission.



Position Requirements:

- Certification as a Primary Care Paramedic in accordance with the Ontario Provincial Symptom Relief and Cardiac Arrest Medical Directives is required.
- Advanced Emergency Medical Care Assistant (AEMCA) Certification.
- Minimum one year of paramedic experience or 1500 hours of verified experience.
- Primary Care Paramedic Graduate Certificate.
- Valid CPR BLS (HCP) Advanced Cardiovascular Life Support (ACLS) Certification (an asset).
- Valid F driver's license with access to reliable transportation and a clear Driver's abstract.
- Successful completion of Base Hospital certification
- Up-to-date immunization records and N95 Mask Fit Testing.
- Clear Criminal Record Check, Vulnerable Sector Screening, and Child Abuse Registry check.
- Ability to work under stressful situations and exercise sound judgment.
- Excellent written and verbal communication skills.
- Knowledge of indigenous Fire and Emergency Services (an asset).
- Understanding of Indigenous history, traditions, and beliefs; ability to implement cultural values and practices (an asset).
- Familiarity with Indigenous communities and organizations; experience working for an Indigenous organization.

Why Join IFNA? If you are dedicated to making a positive impact in your community and possess the skills and qualifications outlined above, we encourage you to apply. Join us in our mission to provide exceptional emergency medical care while upholding the values and beliefs of our organization.

We offer a full benefits package including health, dental, life insurance, short- and long-term disability, pension and vacation starting at 3 weeks.

Salary: \$50 per hour

Shifts: 12-hour shifts for 14 days on and 14 days off. Overtime and on-call are required.

Submit your resume and cover letter outlining your relevant experience and why you are the ideal candidate for this position to recruitment@ifna.ca. We look forward to welcoming you to our team!

Please note that only candidates under consideration will be contacted. We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation