



INDEPENDENT FIRST NATIONS ALLIANCE

SIOUX LOOKOUT OFFICE

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EMS Deputy Chief (Job #105)

Integrated Emergency Services – Emergency Medical Services

Full-Time Permanent Position

Closing Date: Open until filled

Located in Sioux Lookout, Ontario

Contribute positively to our communities!

IFNA is a leading provider of Emergency Services dedicated to serving our communities with excellence and innovation. We are committed to enhancing emergency response and ensuring the safety and well-being of our communities.

We are seeking a dynamic and experienced Deputy Chief to provide strategic leadership and direction to our Emergency Services program. The ideal candidate will possess strong management skills, a deep understanding of emergency medical services operations, and a proven track record of driving organizational excellence.

This role is vital our organization and the responsibilities will include:

- **Program Management and Direction:** Lead program management staff, implementing efficient processes for IFNA Emergency Services.
- **Leadership and Workforce Management:** Motivate and manage a diverse workforce, ensuring high standards of performance and fostering innovation.
- **Budget, Funding, and Asset Administration:** Develop and administer budgets, manage funding sources, and oversee asset administration.
- **Emergency Response Leadership:** Command emergency medical services, maintain accreditation standards, and prioritize service improvements.
- **Stakeholder Relationships:** Build and maintain relationships with councils, ministries, and institutions to support service initiatives.
- **Complaint Management:** Manage service complaints transparently and fairly, ensuring compliance with legislation.

Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role, ensuring comprehensive support for our organization's mission.

Position Requirements:



- Bachelor's degree in healthcare administration, public administration, emergency management, or related field.
- 10 years of experience in program management, preferably in emergency services or healthcare.
- Comprehensive understanding of emergency medical services operations and relevant legislation.
- Experience leading diverse teams and implementing strategic initiatives.
- Valid G driver's license and access to reliable transportation.
- Clear Criminal Record Check and Vulnerable Sector Screening.
- Understanding of Indigenous history, traditions, and beliefs; ability to implement cultural values and practices (an asset).
- Familiarity with Indigenous communities and organizations; experience working for an Indigenous organization.

Why Join IFNA? Join us in our mission to provide exceptional emergency medical care to our communities while upholding the values and beliefs of our organization.

We offer a full benefits package including health, dental, life insurance, short- and long-term disability, pension and vacation starting at 3 weeks.

Salary: \$105,000 to 118,000 per year

Schedule: Regular hours from Monday to Friday with weekends, overtime and on-call availability.

Submit your resume and cover letter outlining your relevant experience and why you are the ideal candidate for this position to recruitment@ifna.ca. We look forward to welcoming you to our team!

Please note that only candidates under consideration will be contacted. We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation