



## INDEPENDENT FIRST NATIONS ALLIANCE

### SIOUX LOOKOUT OFFICE

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# Supervisor Paramedic Community Programs (Job #106) Integrated Emergency Services – Emergency Medical Services

**Full-Time Permanent Position**

**Closing Date: Open until filled**

Located in Sioux Lookout, Ontario

***Contribute positively to our communities!***

IFNA is committed to enhancing emergency response and ensuring the safety and well-being of our communities. We have a new role of Supervisor Paramedic Community Programs that we are seeking expressions of interest to fill. This role will be dedicated to providing innovative programs and services to empower our paramedics to better serve our communities.

The position reports to the Emergency Medical Services Chief, providing inspirational leadership to promote Community Paramedic and Community wellness programs. This role will involve overseeing program development, budget management, stakeholder liaison, and ensuring adherence to standards and regulations as they enhance the ability of our paramedics.

This role is vital our organization and the responsibilities will include:

- **Program Oversight and Development:** Oversee the development, planning, implementation, and evaluation of Community Programs strategies. Lead the Community Paramedicine team and manage the implementation process for Community programs.
- **Financial Management:** Prepare, administer, and monitor the team-specific budget and support funding activities. Ensure effective resource and expense allocations.
- **Stakeholder Liaison and Collaboration:** Liaise with community partners to advance strategic priorities. Build collaborative relationships with internal and external stakeholders. Foster partnerships to enhance program effectiveness.
- **Compliance and Quality Assurance:** Ensure adherence to applicable legislations, policies, and standards. Conduct audits and evaluations to assess program effectiveness.
- **Reporting and Communication:** Prepare appropriate and timely reports for EMS management and stakeholders.
- **Leadership and Team Development:** Lead the Community Paramedicine team to deliver high-quality programming while cultivating a customer-oriented culture within the team. Provide mentorship and coaching to team members and encourage professional development.

*Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role, ensuring comprehensive support for our organization's mission.*



### Position Requirements:

- Bachelor's degree in a relevant field such as healthcare administration, public administration, emergency management, or a related discipline.
- 5 years of supervisory skills in leading a diverse team.
- Extensive experience as a Primary Care or Advanced Care Paramedic including the development of complex projects in healthcare, paramedicine, education, quality management, or related undertakings.
- Knowledge of all applicable ALS Patient Care Standards, Standard Operating Procedures, and Emergency Medical Services policies.
- Experience communicating through presentations to a wide spectrum of audiences and writing reports.
- Must possess a F Class driver's license or better.
- Must maintain a clear Criminal Record Check and Vulnerable Sector Screening and Child Abuse Registry check.
- Familiarity with Indigenous communities and organizations is preferred.
- Understanding of Indigenous history, traditions, and beliefs with the ability to implement cultural values and practices within the delivery of services is an asset.

Join us in making a difference in the community's health and well-being. Apply now to become part of our dedicated team!

We offer a full benefits package including health, dental, life insurance, short- and long-term disability, pension and vacation starting at 3 weeks.

**Salary:** \$96,000 to \$110,000 per year

**Schedule:** Regular hours from Monday to Friday with weekends, overtime and on-call availability.

Submit your resume and cover letter outlining your relevant experience and why you are the ideal candidate for this position to [recruitment@ifna.ca](mailto:recruitment@ifna.ca). We look forward to welcoming you to our team!

*Please note that only candidates under consideration will be contacted. We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation*