



## INDEPENDENT FIRST NATIONS ALLIANCE

### SIOUX LOOKOUT OFFICE

P.O. Box 5010, 98 King Street, Sioux Lookout, ON P8T 1K6

Toll Free: 1-888-253-IFNA

Tel: (807) 737-1902 | Fax: (807) 737-3501

### **Employment Opportunity**

**Position:** Public Health Nurse

**Reporting to:** Clinical Manager

**Position Type:** Full-time (Term role)

**Location:** Thunder Bay or Sioux Lookout area is required

### **POSITION OVERVIEW**

Independent First Nations Alliance (IFNA) is presently recruiting for a full time Public Health Nurse. Reporting to the Clinical Manager, the Public Health Nurse will support the IFNA communities to provide in-depth nursing knowledge, skills, clinical expertise and advanced judgment through consultation, clinical practice, leadership, and facilitate knowledge transfer through health promotion and disease prevention. Act as a link between the community-based workers and nurses, physicians and visiting professionals related to community wellbeing.

### **Responsibilities:**

Community Health Planning and Education:

- Develops and implements health promotion programs targeting indigenous populations, covering topics like nutrition, hygiene, reproductive health, chronic disease management, and mental wellness.
- Collaborates with stakeholders to create evidence-based public health plans, addressing community needs, promoting health literacy, utilizing effective communication strategies, and advocating for policies supporting community health and addressing social determinants of health.

Disease Prevention and Control:

- Conducts needs assessments and community planning for infectious diseases, implementing tailored disease prevention strategies, collaborating with local health authorities.
- Provides health education, vaccinations, and rapid testing for infectious diseases, coordinates contact tracing, outbreak management, and serves as the local point



of contact for public health emergencies, working in a team with community partners.

#### Clinical responsibilities:

- Provides comprehensive public healthcare services in remote indigenous communities, including assessments, diagnosis, treatment, referrals, and culturally sensitive care.
- Engages in health counseling, addressing concerns, providing guidance on healthy behaviors, administering medications with proper dosage and education, and coordinating immunization programs to ensure appropriate vaccine administration and education.
- Provides emergency care and first aid when needed, including immediate response to injuries, accidents, or acute health events in the community.

#### Health Surveillance and Reporting

- Assists in health surveillance in the Sioux Lookout area by collecting and reporting data into Sioux Lookout First Nations Health Authority (SLFNHA) health surveillance system.
- Maintains accurate and up-to-date medical records, documenting patient care, assessments, interventions, and outcomes.
- Provides regular reports to the organization and relevant health authorities on community health status, program outcomes, and identified needs.

#### Emergency Preparedness

- Develops emergency response plans and preparedness strategies specific to the needs of the communities. Ensures that communities are equipped to handle emergencies, such as natural disasters or disease outbreaks, by providing training, organizing drills, and establishing communication networks.

#### Community Wellbeing Coordination

- Acts as a central coordinator and resource in the community, facilitating communication and collaboration between community-based workers, healthcare professionals, and external resources to support community wellbeing, while also providing training, mentorship, and advisory services when requested.

#### Other Duties as Assigned



### **Position Requirements:**

- Bachelor's of Nursing degree with current registration in good standing with the Ontario College of Nurses
- Master of Public Health with Specialization in Nursing is considered an asset.
- 2 years of experience as a Registered nurse in the field of public health, health promotion/disease prevention and communicable disease control.
- Current Basic Life Support (BLS) Certificate.
- Appropriate liability insurance
- Travel to IFNA communities will be required.
- Strong organizational skills with the ability to work effectively and independently.
- Ability to establish and maintain effective working relationships with others and across teams.
- Understanding of Indigenous history, traditions, and beliefs with the ability to implement cultural values and practices within the delivery of services.
- Familiarity of Indigenous communities and organizations; experience working for an Indigenous organization would be considered an asset.
- Excellent cross-cultural knowledge and competency as well as strong intrapersonal, interpersonal, team and professional skills
- Proficiency in using virtual care technologies and electronic health record systems.
- Strong communication, advocacy and organizational skills
- Able to remain calm and productive while managing stressful situations.
- Must have a valid driver's license and access to reliable transportation.
- Must be able to provide a clear Criminal Record Check and Vulnerable Sector Screening and proof of immunizations.

Salary: \$52.75 per hour

Closing Date: Open until filled

Please forward cover letter and resume to: [recruitment@ifna.ca](mailto:recruitment@ifna.ca)

\*Only selected candidates will be interviewed for this position