



INDEPENDENT FIRST NATIONS ALLIANCE

SIOUX LOOKOUT OFFICE

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Job # 139 - Anishinaabemowin Native Language Teacher Education Department

Location: Sioux Lookout, Ontario (In person)

Full-Time Permanent Position

Closing Date: Open until Filled

The Native Language Teacher at Independent First Nations Alliance (IFNA) residences plays a crucial role in fostering academic success and promoting Anishinaabemowin language within the community. This position involves direct student engagement either at the IFNA Education Office or Sioux North High School.

Responsibilities:

1. Academic Support:

- Identify student needs and provide tailored academic support.
- Collaborate with school staff to develop clear academic plans.
- Prepare and deliver lesson plans, assess student progress, and communicate with parents.
- Utilize diverse teaching approaches to maximize student achievement.

2. Language and Cultural Engagement:

- Organize language nights to promote native language learning.
- Encourage community-wide use of Anishinaabemowin.

3. Student Support and Communication:

- Build trust and rapport with students.
- Provide support with homework and communicate with stakeholders.
- Attend meetings related to student activities and development.

4. Team Collaboration and Flexibility:

- Support colleagues during absences and organizational demands.

Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role, ensuring comprehensive support for our organization's mission.



Position Requirements:

- Certified by the Ontario College of Teachers.
- Minimum 3-year postsecondary degree.
- Enrollment or ability to enroll in relevant educational programs.
- Minimum 2 years of experience teaching secondary students.
- Class G Driver's license with 3 years of driving experience.
- Clear Vulnerable Sector Criminal Reference Check.
- Experience working with First Nations youth.
- Knowledge of child development theory and practice.
- Superior communication skills, with proficiency in Oji-Cree, Ojibway, or Cree preferred.
- Understanding of Indigenous culture and traditions.
- Ability to work independently and collaboratively.

Salary: \$50,000 to \$60,000

Why Join IFNA? Here, it's more than a job – it is a chance to part of a community-driver effort to uplift and empower our youth. You will have the opportunity to grow professionally, contribute to meaningful initiatives, and create lasting positive change.

We offer a full benefits package including health, dental, life insurance, short- and long-term disability, pension and vacation starting at 3 weeks.

If you are ready to make a tangible impact and support Indigenous youth on their journey, apply now! Your passion, skills, and commitment are exactly what we need.

Submit your resume and cover letter outlining your relevant experience and why you are the ideal candidate for this position to recruitment@ifna.ca identifying **Job # 139**. We look forward to welcoming you to our team!

Please note that only candidates under consideration will be contacted.

We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation