



INDEPENDENT FIRST NATIONS ALLIANCE

SIoux LOOKOUT OFFICE

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Job #140 - Home Away Worker - Education Department

Male House

Casual Position

Closing Date: Ongoing until filled

Location: Sioux Lookout, Ontario (in person)

Under the direct supervision of the Residence Manager, the Home Away Worker plays a crucial role in providing care and support to students living away from their family and home community while attending school. The primary responsibility is to ensure a safe, nurturing environment conducive to academic and social success. The ideal candidate will possess a deep understanding of Indigenous culture and traditions and adhere to safety, confidentiality, and privacy policies.

Responsibilities:

1. Creating a Safe and Supportive Environment:

- Prepare the home for student arrival, including onboarding and orientation.
- Plan and provide nutritious meals and snacks, managing grocery shopping.
- Enforce house rules and facilitate daily chores, offering guidance and training.
- Maintain detailed daily reports and communicate effectively with stakeholders.
- Participate in meetings regarding student progress and development.

2. Role Modeling and Mentorship:

- Serve as a role model, establishing healthy boundaries.
- Foster trust and rapport through effective communication.
- Cultivate a supportive environment where students feel comfortable expressing themselves.

3. Life Skills Training:

- Provide instruction in essential life skills such as time management and seeking assistance.
- Encourage participation in Native Language and Culture activities.
- Support students in mental health and addiction challenges.
- Engage in programming to enhance student connections and support.

4. Team Collaboration and Flexibility:

- Collaborate with colleagues to cover absences and meet organizational demands.

Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role ensuring comprehensive support for our organizations mission.



Position Requirements:

- Ontario Secondary School Graduation Diploma or equivalent.
- Minimum 2 years of experience working with First Nations youth.
- Class G Driver's license with at least 3 years of driving experience and a clean driver's abstract.
- Ability to pass a Vulnerable Sector Criminal Records Check.
- Certification in CPR/First Aid, Safe Food Handling, Mental Health First Aid, and other relevant trainings.
- Strong understanding of Indigenous history, traditions, and beliefs; proficiency in an Indigenous dialect is advantageous.
- Familiarity with Indigenous communities and organizations, preferably with prior experience in an Indigenous setting.
- Experience in addressing mental health issues and addictions among youth.
- Knowledge of child development theory and practice.
- Proficient in crisis intervention.
- Excellent organizational skills and ability to prioritize tasks effectively.

Salary: \$24 - \$33/hour

Why Join IFNA? Here, it's more than a job – it is a chance to part of a community-driver effort to uplift and empower our youth. You will have the opportunity to grow professionally, contribute to meaningful initiatives, and create lasting positive change.

If you are ready to make a tangible impact and support Indigenous youth on their journey, apply now! Your passion, skills, and commitment are exactly what we need.

Submit your resume and cover letter outlining your relevant experience and why you are the ideal candidate for this position to recruitment@ifna.ca identifying **Job #140**. We look forward to welcoming you to our team!

Please note that only candidates under consideration will be contacted.

We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation