



## INDEPENDENT FIRST NATIONS ALLIANCE

### SIoux LOOKOUT OFFICE

34 Prince Street, Sioux Lookout, ON P8T 1K6

Toll Free: 1-888-253-IFNA

Tel: (807) 737-1902 | Fax: (807) 737-3501

## Job # 158 – Wellness On-Call Worker

### Education Department

#### On-Call Term Position

Closing Date: Open until filled

Location: Onsite Thunder Bay or Sioux Lookout, Ontario

Under the direct supervision of the Wellness Manager, the Wellness Worker plays an important role in providing after-hours emergency mental health and wellness support to IFNA secondary students. The On-Call Worker will perform a diverse range of duties, ensuring prompt response and assistance during critical situations and contributing to the health and safety of our students.

#### Responsibilities:

##### 1. Availability:

- Be on standby. Your availability is key! Respond promptly during all shifts to offer immediate support.

##### 2. Counselling and Support Services:

- Provide counselling and support services to IFNA students in one-on-one counselling situations or in groups as needed.
- Completion of suicide risk assessments with the development and implementation of student safety plans.

##### 3. Crisis Management and Intervention:

- Provide immediate crisis intervention and support to youth in distress, including implementing appropriate safety measures and collaborating with emergency services, as needed.

##### 4. Emergency Response:

- Supervise and assist in emergency situations. Facilitate timely transportation of students, offering advocacy and supervision during hospital stays.

##### 5. Operational Support and Supervision:

- Implement effective operational/administrative policies and procedures specific to IFNA SSSP, including communication with stakeholders.
- Supervision of students both in emergency and non-emergency situations.

##### 6. Community Engagement:

- Travel to IFNA communities as needed for student supervision and support.

*Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role ensuring comprehensive support for our organizations mission.*

#### Position Requirements:



- Post-Secondary education in Social Work, Psychology, Social Services, Drugs and Alcohol, Human Services, or other applicable fields is considered an asset.
- Minimum 2 years of related experience working with Indigenous youth in a counselling or support capacity or a similar environment.
- ASIST; Mental Health First Aid; Non-Violent Crisis Intervention; Standard First Aid certifications or willing to obtain.
- Valid driver's license G with clear driving abstract and access to a reliable vehicle (if required for travel within the community or for program activities)
- Must maintain a Vulnerable Sector Criminal Records Check.
- Must maintain First Aid and CPR certification.
- Understanding of Indigenous history, traditions, and beliefs with the ability to implement cultural values and practices within the delivery of services; proficiency in an Indigenous dialect is an asset.
- Strong communication and interpersonal skills to engage effectively with youth, families, and community members.
- Capacity to handle crisis situations with empathy and composure and confidentiality.
- This role requires emotional resilience to provide compassionate support to Indigenous youth facing mental health challenges and trauma.

**Why Join IFNA?** Here, it's more than a job – it is a chance to part of a community-driver effort to uplift and empower our youth. You will have the opportunity to grow professionally, contribute to meaningful initiatives, and create lasting positive change.

If you are ready to make a tangible impact and support Indigenous youth on their journey, apply now! Your passion, skills, and commitment are exactly what we need.

**Salary:** \$25 – \$35/ hourly

**Schedule:** Ability to work when called. This may include evenings, weekends, and holidays. Travel between sites throughout the year.

**Submit your resume and cover letter** outlining your relevant experience and why you are the ideal candidate for this position to [recruitment@ifna.ca](mailto:recruitment@ifna.ca) identifying **Job # 158**. We look forward to welcoming you to our team!

*Please note that only candidates under consideration will be contacted.*

*We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation.*