



## INDEPENDENT FIRST NATIONS ALLIANCE

### Job # 163 – Water and Wastewater Hub Supervisor

Location: IFNA Thunder Bay Office (in person)

Department: Technical Services

Type of Role: Full-Time Term

The Water and Wastewater Hub Supervisor is responsible for providing guidance, technical expertise, and operational support to IFNA member communities regarding their water and wastewater systems. Reporting directly to the Technical Services Manager, they play a pivotal role in ensuring compliance with federal and provincial water quality standards, emergency response coordination, and effective maintenance management.

#### **Responsibilities:**

1. Program Leadership and Evaluation
  - Provide expert advice and evaluation to IFNA member community managers on water and wastewater systems planning, operation, and maintenance.
  - Regularly collect, report, and analyze water quality data to mitigate risks and prevent contamination.
  - Implement and manage Preventative Maintenance (PM) systems and Maintenance Management Plans (MMP) to enhance the efficiency and lifespan of infrastructure.
  - Manage budgeting, recordkeeping, and third-party contracts to support operational and strategic initiatives.
2. Emergency Response
  - Provide 24/7 technical expertise; oversight; and emergency response coordination.
  - Develop Emergency Management Plans (EMP) to respond effectively to critical situations.
3. Team Leadership
  - Develop operator capacity by coordinating training and ensures appropriate licensing requirements are achieved to meet the current Federal and Provincial water quality standards (whichever is the more stringent).
  - Provide performance feedback and setting of team goals to ensure alignment with overall department plans.

#### **Position Requirements:**

- Certified Engineering Technologist or Technician in Water and Wastewater Systems Technology or equivalency in Business Management.
- Valid Ontario Driver's license with clear driving abstract
- Competency in the use of Microsoft office computer applications.



- Communicate effectively both in writing and verbal communication within IFNA and external support organizations.
- Familiarity of Indigenous communities and organizations; experience working for an Indigenous organization especially in a remote setting
- Knowledge of Indigenous funding agencies and governments.
- Understanding of Indigenous history, traditions, and beliefs with the ability to implement cultural values and practices within the delivery of services; Ability to speak one of the Indigenous dialects is an asset.
- Familiarity of Indigenous communities and organizations; experience working for an Indigenous organization.
- Willingness to travel to communities via small aircraft and/or vehicle

*Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role, ensuring comprehensive support for our organization's mission.*

**Why Join IFNA?** Join us in our mission to provide exceptional service to our communities while upholding the values and beliefs of our organization.

We offer a full benefits package including health, dental, life insurance, short- and long-term disability, pension and vacation starting at 3 weeks.

**Salary:** \$75,000 per year

**Schedule:** Regular hours from Monday to Friday with additional hours and weekends as required and 24/7 emergency calls and availability.

**Submit your resume and cover letter** outlining your relevant experience and why you are the ideal candidate for this position to [recruitment@ifna.ca](mailto:recruitment@ifna.ca) identifying Job #163. We look forward to welcoming you to our team!

**Deadline:** September 9, 2024

*Please note that only candidates under consideration will be contacted.*

*We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation*