



## INDEPENDENT FIRST NATIONS ALLIANCE

### Job # 170 Mental Health and Addictions Nurse

Location: IFNA Sioux Lookout or Thunder Bay Office

Department: Health Services

Type of Role: Full-Time

Are you passionate about providing holistic, community-centered mental health services to individuals and families in the IFNA communities? We're seeking a dedicated individual to join our team as a Health Services Mental Health and Addictions Nurse. This role will support clients in clinical and community-based settings, with an emphasis on trauma-informed care, cultural safety, and ongoing support for mental health crises. The role will report to the Mental Health and Addictions Manager.

#### **Responsibilities:**

- Will provide mental health care and case management
- Conducting comprehensive mental health assessments, including biopsychosocial evaluations and addiction support,
- Developing culturally relevant, trauma-informed, client-centered care plans, providing mental health nursing care and case management for individuals and families in clinical and community settings,
- Collaborating with community programs for holistic, integrated care and specialized referrals,
- Following up on treatment and care plans
- Provide mobile outreach nursing in urban areas for crisis prevention
- Lead in implementing mental health crisis management plans with healthcare providers
- Offer immediate crisis support, including assessments, interventions, and referrals.
- Assist communities in enhancing crisis response plans with local leaders.
- Engage in emergency operations and mental health outreach during community crises.
- Create and deliver culturally relevant educational materials and programs promoting mental health awareness in IFNA communities.
- Develop media messaging related to mental health and addiction.
- Collaborate with community mental health programs to build local capacity through training and mentorship
- Maintain accurate client records and treatment plans per legal and ethical standards (PHIPA).
- Stay updated on best practices in mental health nursing, including trauma-informed and Indigenous-led initiatives
- Prepare regular reports for supervisors and interdisciplinary teams
- All other duties as assigned

#### **Position Requirements:**

- Degree in Nursing with current registration in good standing with the Ontario College of Nurses.
- At least 3 years of nursing experience in mental health and addiction, preferably with Indigenous communities.
- Experience in children and youth mental health is a plus.



- Strong knowledge of mental health care, including crisis intervention and trauma-informed, community-based approaches.
- In-depth understanding of addiction treatment modalities and their biopsychosocial roots.
- Experience collaborating with physicians and multidisciplinary teams in clinical and community settings.
- Awareness of Indigenous culture, historical impacts of colonization on mental wellness across the lifespan, and health service landscape in northern Ontario and inter-jurisdictional issues affecting First Nations healthcare.
- Highly motivated, self-directed, and skilled in organization and time management.
- Excellent communication, collaboration, and leadership abilities.
- Cultural Sensitivity Training is beneficial.
- Skilled in managing confidential client information and adhering to ethical standards.
- Capable of working in high-stress environments, especially during community mental health crises.
- Valid driver's license and clean abstract, with access to a vehicle required.
- Familiarity with the independent First Nations Alliance First Nations is also an asset.

*Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role, ensuring comprehensive support for our organization's mission.*

**Why Join IFNA?** If you're ready to contribute to the efficient operation of health services programs and make a meaningful difference, apply now to join our team. We welcome individuals who are committed to supporting the well-being of our communities.

We offer a full benefits package including health, dental, life insurance, short- and long-term disability, pension and vacation starting at 3 weeks.

**Salary Range:** \$52.75 – 56.66/ hour

**Schedule:** Shift work with weekends, overtime and on-call availability.

**Submit your resume and cover letter** outlining your relevant experience and why you are the ideal candidate for this position to [recruitment@ifna.ca](mailto:recruitment@ifna.ca) identifying **Job #170**. We look forward to welcoming you to our team!

**Deadline:** Position will be open until filled.

*Please note that only candidates under consideration will be contacted.*

*We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation.*