



## INDEPENDENT FIRST NATIONS ALLIANCE

### Job # 104 Primary Care Paramedic

Location: IFNA Communities

Department: Integrated Emergency Services (IES)

Type of Role: Full-Time

Are you passionate about responding to emergency calls such as sudden illness and accidents to provide emergency medical care in various settings such as enroute to medical facilities or in ambulances and healthcare facilities within our IFNA communities? We're seeking a dedicated individual to join our team as an IES – Advanced Care Paramedic. This role requires quick thinking, strong medical knowledge, and the ability to remain calm in high-pressure situations. This role will also have a strong commitment to providing high-quality, compassionate care to patients and align to the values and beliefs of the organization. The role will report to the Chief of Emergency Medical Services.

#### Responsibilities:

- Responds to emergency calls and provides immediate medical assistance.
- Assesses patient conditions, performs initial evaluations, and delivers appropriate treatment based on protocols.
- Administers medications, starts IVs, and performs advanced procedures as required.
- Transports patients safely to medical facilities with continuous monitoring and care.
- Maintains accurate patient records, documenting treatments, medications, and responses.
- Collaborates with healthcare professionals to ensure coordinated care.
- Communicates with patients, families, and bystanders to gather medical history and offer reassurance.
- Adheres to established medical protocols, guidelines, and ethical standards.
- Maintains and inspects medical equipment and supplies for readiness and safety compliance.
- Stays updated on medical practices and regulations through ongoing training.
- Completes other duties, including but not limited to emergency operations (e.g., drone operations, basic firefighting).
- Participates in Integrated Emergency Services cross-training.

#### Position Requirements:

- Certification as a Primary Paramedic (Ontario Base Hospital system) required (uncertified candidates may be sponsored).
- Advanced Emergency Medical Care Assistant (AEMCA) Certification is required.
- Minimum one year paramedic experience or 1500 hours of verified experience is required.
- Primary Care Paramedic Graduate Certificate is required.
- Ministry of Health and Long-Term Care (MOHLTC) Advanced Care Paramedic Certificate is required.
- Valid CPR BLS (HCP) Advanced Cardiovascular Life Support (ACLS) Certification as an asset.
- Valid F driver's license, reliable transportation, and clear driver's abstract required.



- Up-to-date immunization records as required by Ministry of Health & IFNA communities.
- Free from communicable disease (self-declaration).
- Valid N95 Mask Fit Testing required (provided).
- Clear Criminal Record Check, Vulnerable Sector Screening, and Child Abuse Registry check required.
- Ability to work under pressure and exercise sound judgment in emergency situations.
- Ability to assess patient needs and provide appropriate care.
- Strong written and verbal communication skills.
- Knowledge of indigenous Fire and Emergency Services, as well as a good understanding of provincial services and Indigenous Services Canada is an asset.
- Ability to travel to IFNA communities via small aircraft or emergency vehicles.
- Availability for regular on-call duties.
- Familiarity with Indigenous communities, culture, and traditions; ability to incorporate cultural values in service delivery.
- Ability to speak Ojibwe or Oji-cree is an asset.

*Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role, ensuring comprehensive support for our organization's mission.*

**Why Join IFNA?** If you're ready to contribute to the efficient operation of IES team and make a meaningful difference, apply now to join our team. We welcome individuals who are committed to supporting the well-being of our communities.

We offer a full benefits package including health, dental, life insurance, short- and long-term disability, pension and vacation starting at 3 weeks.

**Salary Range:** \$50/hour

**Schedule:** Variable scheduled hours with weekends, overtime and on-call availability.

**Submit your resume and cover letter** outlining your relevant experience and why you are the ideal candidate for this position to [recruitment@ifna.ca](mailto:recruitment@ifna.ca) identifying **Job # 104**. We look forward to welcoming you to our team!

**Deadline:** Position will be open until filled.

*Please note that only candidates under consideration will be contacted.*

*We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation.*