



INDEPENDENT FIRST NATIONS ALLIANCE

Pediatric Nurse Job #177

Location: Sioux Lookout/ Thunder Bay Office (Onsite)

Department: Health Services

Type of Role: Full-Time Term until August 2026

Are you passionate about providing care to clients and communities as part of an interdisciplinary health team, focusing on addressing gaps in care for expecting mothers, post-natal mothers, and children and youth? This role involves client and community assessment, education, screening, and referral, as well as facilitating workshops and participating in case conferences. This position delivers in-person care in remote Independent First Nations Alliance communities and uses virtual platforms to provide remote services.

Responsibilities:

- Assists and provides education, assessment, screening, and referral to Indigenous families with children 0-18 years old and expectant and new parents regarding pregnancy, healthy child development, providing a safe and nurturing environment, parenting, daily living skills, and cultural teachings and traditions.
- Performs comprehensive physical assessments of pediatric patients.
- Administers medications and immunizations to pediatric patients.
- Assists in performing and interpreting various diagnostic tests and screenings, monitors pediatric patients' condition, and assesses and dresses wounds.
- Responds to pediatric emergencies, including cardiopulmonary resuscitation (CPR), airway management, and stabilization until the healthcare team arrives.
- Plans, schedules, and manages community pediatric clinics.
- Engages with community members, leaders, and organizations to identify health needs and develop community-focused initiatives, such as health promotion campaigns.
- Works with local service delivery agencies to provide referrals to various services, including healthcare, housing, child welfare, and food security.
- Utilizes telehealth and virtual care technologies to provide remote consultations, health monitoring, and follow-up care for Indigenous children in areas with limited access to healthcare.



- Maintains accurate electronic health records, documenting assessments, interventions, medications, and patient responses to treatment.
- Supports on-call emergency operations such as evacuation support and disease outbreaks.

Position Requirements:

- Baccalaureate Degree in Nursing, BScN. with current Registration in good standing with the Ontario College of Nurses, with no restrictions
- Minimum of 2 years of experience in a pediatric setting with a sound knowledge of normal/abnormal child development
- Previous experience providing pediatric nursing care services in rural or remote areas with limited resources (asset)
- Current Basic Life Support (BLS) Certificate.
- Pediatric Advanced Life Support (PALS) certificate (asset)
- Clear Criminal Background and Vulnerable Sector Check
- Strong assessment, diagnostic, critical thinking and problem-solving skills.
- Ability to work autonomously and collaboratively within interdisciplinary teams.
- Flexibility and adaptability to work in remote and challenging environments with limited resources.
- Strong interpersonal and communication skills
- Ability to maintain a high level of confidentiality when handling sensitive information.
- Proficiency in using virtual care technologies and electronic health record systems.
- Valid driver's license G, clear driving abstract, and access to a vehicle required.
- Up-to-date vaccinations or valid medical exemption
- Ability to travel to IFNA communities via vehicle or small aircraft
- A good understanding of the culture and the language is a definite asset.
- Familiarity of Indigenous communities and organizations; experience working for an Indigenous organization.

Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role, ensuring comprehensive support for our organization's mission.

Why Join IFNA? If you're ready to contribute to our organization and make a meaningful difference, apply now to join our team. We welcome individuals who are committed to supporting the well-being of our communities.

We offer a full benefits package for full-time positions including health, dental, life insurance, short- and long-term disability, pension and vacation starting at 3 weeks.



Salary Range: starting at \$52.75/hour

Schedule: Regular hours from Monday to Friday with weekends, overtime and on-call availability.

Submit your resume and cover letter outlining your relevant experience and why you are the ideal candidate for this position to recruitment@ifna.ca identifying **Job #177**. We look forward to welcoming you to our team!

Deadline: Position will be open until filled.

Please note that only candidates under consideration will be contacted.

We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation.

IFNA encourages any applicant with accessibility considerations to come forward throughout the recruiting processes.