Job # 178 Public Health Nurse

Location: IFNA Sioux Lookout/ Thunder Bay Office (in person)

Department: Health Services

Type of Role: Regular Full-Time

Are you passionate about providing in-depth nursing knowledge, skills, clinical expertise and advance judgment through consultation, clinical practice, leadership and knowledge transfer through health promotion, and disease prevention? This role acts as a link between the community-based workers and nurses, physicians, and professional visitation with a focus on community wellbeing. This position delivers in-person care in remote Independent First Nations Alliance communities and uses virtual platforms to provide remote services.

Responsibilities:

- Develop and implement culturally relevant health promotion programs for Indigenous populations.
- Conduct community health education on nutrition, chronic disease, mental wellness, and reproductive health.
- Assess and address health literacy to ensure clear, accessible, and culturally appropriate information.
- Advocate for policies supporting healthy environments and equitable healthcare access.
- Coordinate needs assessments and planning for COVID-19 and other infectious diseases.
- Lead immunization campaigns, health screenings, and infectious disease surveillance.
- Provide education on infection prevention, vaccinations, and outbreak management.
- Deliver healthcare services, including assessments, diagnosis, treatment, and referrals in remote communities.
- Administer emergency care and provide health counseling, lifestyle guidance, and risk reduction.
- Ensure proper medication administration and manage immunization programs.
- Collect, maintain, and report health data to Sioux Lookout First Nations Health Authority (SLFNHA).
- Provide updates on community health status, program outcomes, and needs.
- Act as a liaison between community workers, healthcare professionals, and external resources.
- Train and mentor community-based workers.
- Advise on community wellbeing issues when requested.
- Support advocacy on social determinants of health and uphold ethical standards in care.
- Maintain patient confidentiality and provide culturally sensitive care in compliance with standards.
- Develop and implement emergency response plans and conduct drills for community readiness.

Position Requirements:

- Bachelor's degree in Nursing (preferred) with registration in good standing with the Ontario College of Nurses; Master of Public Health (specialization in Nursing) is an asset.
- 2 years of experience as a Registered Nurse in public health, health promotion, disease prevention, and communicable disease control.
- Experience providing nursing care in rural or remote areas (asset).
- Knowledge of northern Ontario's health service delivery and inter-jurisdictional healthcare issues (asset).
- Current Basic Life Support (BLS) Certificate.
- Clear Background and Vulnerable Sector Check.
- Proof of immunizations or valid medical exemption.
- Ability to maintain confidentiality with sensitive information.
- Access to a vehicle, valid driver's license, and clear driving abstract.
- Ability to travel occasionally to IFNA communities via small aircraft or vehicle.
- Ability to work independently and within interdisciplinary teams.
- Flexibility to work in remote, resource-limited environments.
- Strong interpersonal, advocacy, and communication skills.
- Proficiency with virtual care technologies and electronic health record systems.
- Understanding of Indigenous culture and language (asset).

Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role, ensuring comprehensive support for our organization's mission.

Why Join IFNA? If you're ready to contribute to the efficient operation of health services programs and make a meaningful difference, apply now to join our team. We welcome individuals who are committed to supporting the well-being of our communities.

We offer a full benefits package including health, dental, life insurance, short- and long-term disability, pension and vacation starting at 3 weeks.

Salary Range: starting at $52.75/hour

Schedule: Regular hours Monday to Friday with weekends, overtime and on-call availability.

Submit your resume and cover letter outlining your relevant experience and why you are the ideal candidate for this position to recruitment@ifna.ca identifying **Job # 178.** We look forward to welcoming you to our team!

Deadline: Position will be open until filled.

> *Please note that only candidates under consideration will be contacted.*
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> *We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation.*